INDEX

Adjusted compensation, *see* Bonus
Administration of veterans' benefits, 5–6, 7
  as influencing servicemen's plans, 16
Aged persons
  abnormal number of, in wartime labor force, 29–30
  encouragement of postwar retirement of, from labor force, 33–34
Agriculture
  number of servicemen planning to form, 14–15
  postwar prospects in, 49–51
  soldier settlement schemes
    failure of, after World War I, 106
    in British Empire, 106–107
    training for, 107
  state plans to assist veterans in, 74
Air power defined, 141
Aircraft industry
  postwar prospects for, 141–142, 143–144
  reinstatement of veterans in, 140–141, 142–143, 144–145
  volume of employment in, 140
Allen, John S., cited, 86
Anderson, G. Lester, cited, 79
Armed forces
  peacetime manpower needs of, 60–61
    factors in, 28, 59
    popular fallacies concerning, 56–57
  size of U. S. Army and Navy, 58
  voluntary decision to remain in, 59, 69

BACKGROUNDS FOR ARMY SEPARATION COUNSELING, Frederick S. Foltz, 89–94
Baker, Helen, cited, 115, 116
Baker, Newton D., 180, 182, 184
BANE, FRANK, State Plans for Aid to Veterans, 71–76
Baruch, Bernard, 185
Bell, Earl H., cited, 52
Bell, Howard M., cited, 178
Berning, T. J., cited, 79
Beveridge, Albert J., 39
Birth rates
  affected by economic conditions, 34–35
  rural higher than urban, 52
Bonus
  benefits under Servicemen's Readjustment Act should preclude, 70
  following World War I
    Federal, cost of, 70
    opposition to, 170–171
    state, disadvantages of, 75
Bossard, James H. S., cited, 178
Bratt, Elmer C., quoted, 23, 24
Brittain, Vera, 176
Burden, William A. M., quoted, 141
Businessmen, *see* Private enterprise

CANADA'S PROGRAM TO AID ITS VETERANS, Robert England, 95–102
Children of working mothers
  public care for, 34–35
Churchill, Winston (Prime Minister), cited, 182
CLAUSEN, JOHN A., and SHIRLEY A. STAR, The Soldier Looks Ahead, 9–17
Clothier, Robert C., cited, 182
COHEN, WILBUR J., The Federal Government's Program for Ex-servicemen, 63–70
Cohen, Wilbur J., cited, 80, 169
Conversion to peacetime
  likelihood of unemployment during, 44–45, 158–159
  program for, 44–45, 159–161
Counseling of veterans
  Army separation counseling
    as influencing occupational plans, 16, 90–91
    available but not compulsory, 89–90
    objective of, 89, 92–93
  facilities for, in educational institutions, 81
  need for, 49, 51
COUPER, WALTER J., The Re-employment Rights of Veterans, 112–121
CRUCIAL INDUSTRY, A: AIRCRAFT, R. Randall Irwin, 140–145

Demobilization
  complicated by double aspect of World War II, 58
  dependent on military needs and shipping, 58–59
  following World War I, 1, 180–181, 186
    British experience in, 182
  labor's goals in, 146–147
  principles of, 180–182
  should be gradual, 171–172
  systems of Great Britain and British Dominions, 104
Densmore, John B., cited, 182
Dewey, George, 169
Dewey, Thomas E., 40
Disabled veterans
  Canadian experience with, after World War I, 95
  Canadian pensions for, 97
  labor's protection of, 155
  psychoneurotics, 92, 168
  rates of compensation for, 4–5, 64
  re-employment plans for
    in British Commonwealth and Soviet Union, 109–110

INDEX

Adjusted compensation, *see* Bonus
Administration of veterans' benefits, 5–6, 7
  as influencing servicemen's plans, 16
Aged persons
  abnormal number of, in wartime labor force, 29–30
  encouragement of postwar retirement of, from labor force, 33–34
Agriculture
  number of servicemen planning to form, 14–15
  postwar prospects in, 49–51
  soldier settlement schemes
    failure of, after World War I, 106
    in British Empire, 106–107
    training for, 107
  state plans to assist veterans in, 74
Air power defined, 141
Aircraft industry
  postwar prospects for, 141–142, 143–144
  reinstatement of veterans in, 140–141, 142–143, 144–145
  volume of employment in, 140
Allen, John S., cited, 86
Anderson, G. Lester, cited, 79
Armed forces
  peacetime manpower needs of, 60–61
    factors in, 28, 59
    popular fallacies concerning, 56–57
  size of U. S. Army and Navy, 58
  voluntary decision to remain in, 59, 69

BACKGROUNDS FOR ARMY SEPARATION COUNSELING, Frederick S. Foltz, 89–94
Baker, Helen, cited, 115, 116
Baker, Newton D., 180, 182, 184
BANE, FRANK, State Plans for Aid to Veterans, 71–76
Baruch, Bernard, 185
Bell, Earl H., cited, 52
Bell, Howard M., cited, 178
Berning, T. J., cited, 79
Beveridge, Albert J., 39
Birth rates
  affected by economic conditions, 34–35
  rural higher than urban, 52
Bonus
  benefits under Servicemen's Readjustment Act should preclude, 70
  following World War I
    Federal, cost of, 70
    opposition to, 170–171
    state, disadvantages of, 75
Bossard, James H. S., cited, 178
Bratt, Elmer C., quoted, 23, 24
Brittain, Vera, 176
Burden, William A. M., quoted, 141
Businessmen, *see* Private enterprise

CANADA'S PROGRAM TO AID ITS VETERANS, Robert England, 95–102
Children of working mothers
  public care for, 34–35
Churchill, Winston (Prime Minister), cited, 182
CLAUSEN, JOHN A., and SHIRLEY A. STAR, The Soldier Looks Ahead, 9–17
Clothier, Robert C., cited, 182
COHEN, WILBUR J., The Federal Government's Program for Ex-servicemen, 63–70
Cohen, Wilbur J., cited, 80, 169
Conversion to peacetime
  likelihood of unemployment during, 44–45, 158–159
  program for, 44–45, 159–161
Counseling of veterans
  Army separation counseling
    as influencing occupational plans, 16, 90–91
    available but not compulsory, 89–90
    objective of, 89, 92–93
  facilities for, in educational institutions, 81
  need for, 49, 51
COUPER, WALTER J., The Re-employment Rights of Veterans, 112–121
CRUCIAL INDUSTRY, A: AIRCRAFT, R. Randall Irwin, 140–145

Demobilization
  complicated by double aspect of World War II, 58
  dependent on military needs and shipping, 58–59
  following World War I, 1, 180–181, 186
    British experience in, 182
  labor's goals in, 146–147
  principles of, 180–182
  should be gradual, 171–172
  systems of Great Britain and British Dominions, 104
Densmore, John B., cited, 182
Dewey, George, 169
Dewey, Thomas E., 40
Disabled veterans
  Canadian experience with, after World War I, 95
  Canadian pensions for, 97
  labor's protection of, 155
  psychoneurotics, 92, 168
  rates of compensation for, 4–5, 64
  re-employment plans for
    in British Commonwealth and Soviet Union, 109–110

of International Harvester Company, 125
See also Vocational training
Dublin, Louis I., cited, 34
DURAND, JOHN D., Veterans and War Workers in the Postwar Labor Force, 27–36
Durand, John D., cited, 29

Education of servicemen
curricular preferences, 85
during service, 3, 78–79
following 1918 armistice, 3
level of, 4, 77–78
needed for illiterates, 55
number planning return to school, 10–12, 84, 171
off-duty programs, 79–80
provisions for postwar, 3, 64, 66, 73, 169
in British Commonwealth, Soviet Union, and Brazil, 107–109
in Canada, 99–100
labor's attitude toward, 151–152
See also Educational institutions; Vocational training
EDUCATION OF THE VETERAN, THE, Earl J. McGrath, 77–88
Educational institutions
adjustments in, to accommodate veterans, 86–88
high schools, 82
junior colleges, 82–84
admission and graduation standards, revision of, 87
as affected by Servicemen's Readjustment Act, 80–81
variety of veteran students applying to, 81
veteran enrollment in, 84–85, 171
work-study programs, desirable, 84
Eells, W. C., cited, 83
Elliott, Eugene B., cited, 84
Emerson, Ralph Waldo, 175
Employment
after reconversion, 45–47, 165–166
during reconversion, 44–45
during war in the Pacific, 43–44
number of postwar jobs required, 8, 28, 31, 42, 50
estimates of, 27
in aircraft industry, 141
politically acceptable level of, 38–41
public works for unemployed veterans, 184–186
question of freedom or restriction for certain groups, 31–35, 41–42
regional distribution of postwar opportunities, 23–25
volume of, in aircraft industry, 140
See also Re-employment of veterans; Unemployment
Employment services for veterans
administration of, 69
during and after World War I, 68–69, 182–184
facilities for, 7
labor unions' assistance in, 150–151
ENGLAND, ROBERT, Canada's Program to Aid Its Veterans, 95–102
Eskin, Leonard, cited, 29
Espy, Herbert, cited, 79
Evans, S. D., 180
Experience after World War I
Canada's experience with disabled veterans, 95
in demobilization, 1, 180–182
of veterans themselves, 5, 148
with education of veterans, 3
with employment service, 68–69, 182–184
with land settlement of veterans, 48
with public works for unemployed veterans, 184–185
with various benefits to veterans, 1
See also Bonus

Farm population
decrease in, by age groups, 51
reflects economic opportunity, 52–53
FEDERAL GOVERNMENT'S PROGRAM FOR EX-SERVICEMEN, THE, Wilbur J. Cohen, 63–70
Fisher, Irving, 185
FOLTZ, FREDERICK S., Backgrounds for Army Separation Counseling, 89–94
Frémont, John Charles, 169
FUTURE MANPOWER NEEDS OF THE ARMED FORCES, William F. Tompkins, 56–62

Garfield, James A., 169
GI Bill of Rights, *see* Servicemen's Readjustment Act of 1944
Golden, Clinton S., 149
Golder, Benjamin M., cited, 114, 118, 119
Grabill, Wilson H., cited, 34
Grant, Ulysses S., 169
Griffith, Paul H., cited, 112, 114, 115, 116, 118, 120

Haber, William, cited, 29, 31
Hagan, Everett, cited, 27
Hancock, Winfield Scott, 169
Harbison, Frederick H., cited, 115
Harrison, Benjamin, 169
Hauser, P. M., cited, 23
Health
would be improved by military training, 61–62
Health services for veterans
Canadian provision of, 96–97, 101
eligibility for, 65
facilities for, 4, 64, 66
following World War I, 4
state provisions for, 74
Henderson, Algo D., 87

Hershey, Lewis B., 120
cited, 114, 115, 118
HINES, FRANK T., The Human Side of Demobilization, 1–8
Hines, Frank T., cited, 66, 80, 169
HINRICHS, A. F., Will There Be Enough Jobs? 37–47
Hollis, E. V., cited, 77
Housing for veterans
standards of, not established, 156
HOW TO STIMULATE POSTWAR EMPLOYMENT, Sumner H. Slichter, 158–166
HOWENSTINE, E. JAY, JR., Lessons of World War I, 180–187
Howenstine, E. Jay, Jr., cited, 186
HUMAN SIDE OF DEMOBILIZATION, THE, Frank T. Hines, 1–8

IRWIN, R. RANDALL, A Crucial Industry: Aircraft, 140–145

Jackson, Andrew, 169
JAFFE, ABRAM J., and SEYMOUR L. WOLFBEIN, Postwar Migration Plans of Army Enlisted Men, 18–26
Jamison, Charles L., cited, 133
Johnstone, Elizabeth, 103
Johnstone, Paul H., cited, 52

Kaplan, A. D. H., cited, 159
Kirkpatrick, Nora, cited, 27
Krug, J. A., 141

Labor
agreement of July 1944 between AFL, CIO, and Veterans of Foreign Wars, 147–148, 155
immediate postwar goals of, 146–147, 157
program of, to assist veterans, 148–150
disabled veterans, 155
loans to veterans, 156–157
re-employment rights, 152–155
referral and placement, 150–151
training and education, 151–152
unemployment benefits, 155–156
Labor force
factors influencing size of, 29–35, 41–42
postwar withdrawals from
encouraged, 31–35
voluntary, 29–31
wartime expansion of, 27–28
Labor unions
and Negroes, 129
and veteran preference, 179
easy terms of membership, to veterans, 147–148
number of members of, in armed services, 146
LaCroix, M. J., 122
La Guardia, Fiorello H., 169
Lane, Franklin K., 185
Layne, Donn, cited, 31
LESSONS OF WORLD WAR I, E. Jay Howenstine, Jr., 180–187
Life insurance
for Canadian veterans, 101
National Service Life Insurance
amount of, in force in 1944, 5
terms of, 63
Litchfield, I. W., cited, 182
Livingston, S. Morris, cited, 27, 31, 180
Loans to veterans
Canadian system of, 99, 100
conditions of, considered dangerous by labor, 156–157
provisions for, in British Dominions, 107
safeguards of loans and veterans, 6, 54, 66
state provisions for, 73
terms of, 6, 63
Long, Clarence D., cited, 29
Lord, Russell, cited, 52

McAdoo, William G., quoted, 4–5
MacArthur, Douglas, 169
McClellan, George B., 169
McCormick, Fowler, 122
MCGRATH, EARL J., The Education of the Veteran, 77–88
McGrath, Earl J., cited, 66, 79, 83
MacNider, Hanford, 169
McNutt, Paul V., 169
Manpower, national
wartime allocation of, 57–58
See also Armed forces
March, Peyton C., cited, 181
Marshall, George C., 167
Merit system
reversed by veteran preference, 133
Migration
as planned by servicemen
characteristics of migrants, 21
follows economic opportunities, 25–26
follows long-time trends, 23
regional pattern of, 19–22
volume of, 18
wartime, 23, 130–131
Military systems: professional armies versus citizen reserves, 59–60
Military training of citizen reserves
advantages of, 61–62
necessity for, 60
objections to, answered, 61
Minorities in United States
postwar demands of, 130, 172
Murray, Philip, cited, 116
Mustering-out pay
after World War I, 1
amounts and terms of, 63
Canadian system of, 96
Myrdal, Alva, cited, 35

Nathan, Robert, cited, 31
NEGRO VETERAN, THE, Robert C. Weaver, 127–132
Negroes
  ocupational distribution of (1940), 127–128
  postwar prospects and attitudes of, 130–132
  rising status of, 129–130
  servicemen
    plans of
      to attend school, 11
      to farm, 14
      to migrate, 18, 19, 22
      to own businesses, 13
    training of, 128–129
  wartime migration of, 130–131

Odum, Edward E., cited, 63
ORDWAY, SAMUEL H., JR., The Veteran in the Civil Service, 133–139
Ordway, Samuel H., Jr., cited, 169
ORGANIZED LABOR AND THE VETERAN, Boris Shishkin, 146–157

Pearson, Norman M., cited, 186
PEEL, ROY V., The "Separateness" of the Veteran, 167–173
Pershing, John J., 169
Population, *see* Birth rates; Farm population
POSTWAR MIGRATION PLANS OF ARMY ENLISTED MEN, Abram J. Jaffe and Seymour L. Wolfbein, 18–26
Postwar prospects
  for aircraft industry, 141–142, 143–144
  for Negroes, 131–132
  in agriculture, 49–51
Price controls
  postwar administration of, as affecting employment, 165
Private enterprise
  disadvantaged by uncertainty
    as to oversaving, 46
    as to politically acceptable level of employment, 38–39
  factors affecting postwar planning of, 44–45, 164
  proposed measures for encouragement of, 45–46
Public opinion
  re acceptable level of employment, 38–40
  re government intervention in production and employment, 37–38
  re military reserves in peacetime, 56
Public works for unemployed veterans
  after World War I, 185
  outlook for, after World War II, 186

Reconversion, *see* Conversion to peacetime
Re-employment of veterans
  assisted by labor unions, 150–151
  dependent on general level of employment, 103, 112, 128, 146
  in aircraft industry, 140–141, 142–143, 144–145
  planning for
    by business, 7, 120, 122–126
    by some Allied countries, 103–110
  priority rights, 63
    in Allied countries, 105–106
    in Canada, 98
  re-employment rights, 63
    administration of, 119–120
      in Great Britain and Canada, 120
    clarification of, needed, 120–121
    labor's view of, 152–155
    legal provisions for, 112–113
      inadequacy of, 112, 154
      interpretations of, 113–114, 153
    of Allies, 104–105
    of Canadians, 98, 115
    questionable points
      discharge within one year, 119
      like pay, 119
      seniority versus superseniority, 115–118, 153–155
      temporary positions, 115
      time of application and re-employment, 114–115
  See also Disabled veterans; Veteran preference
RE-EMPLOYMENT PROGRAM OF THE INTERNATIONAL HARVESTER COMPANY, THE, Troy P. Wakefield, 122–126
RE-EMPLOYMENT RIGHTS OF VETERANS, THE, Walter J. Couper, 112–121
Regional distribution of war industry, 24
REPORT OF THE BOARD OF DIRECTORS FOR 1944, 188–190
Reuther, Victor G., 149; cited, 116
Robertson, David B., cited, 116, 118
Roosevelt, Franklin D., 65; quoted, 169

Saltonstall, Leverett, quoted, 71–72
Schlotterbeck, Karl I., quoted, 40
Schreiber, K. O., 122
Scott, Winfield, 169
"SEPARATENESS" OF THE VETERAN, THE, Roy V. Peel, 167–173
Servicemen
  adjustability of, 91–92
  as distinguished from civilians, 167–168
  contacts with, maintained by International Harvester Co., 122–124
  economic provisions for
    in World War I, 1
    in World War II, 1–2, 63–64
  educational and social variety of, 81, 89
  educational level of, 4, 77–78
    among Canadian servicemen, 98

number of, serving under the United Nations, 103
occupational plans
factors which may change present plans, 16–17
farming, 14–15, 53–54
of Canadian servicemen, 98
of men who were employees, 15–16
return to school, 10–12
self-employment (nonagricultural), 12–14
pay scales of, 69
superiority of, over civilians, 91
See also Migration; Negroes; Veterans
Servicemen's Readjustment Act of 1944
date of, 65, 169
labor's criticism of, 151, 152, 155–156
provisions of, 2
as influencing counseling in educational institutions, 81
as influencing servicemen's plans, 12, 16, 80
servicemen uninformed of, 11–12, 13
should preclude adjusted compensation (bonus), 70
See also Veterans—Federal Government's program for
Sherman, William T., 169
SHISHKIN, BORIS, Organized Labor and the Veteran, 146–157
Shryock, Henry S., Jr., cited, 23
Silvey, Ted F., cited, 116, 120
SLICHTER, SUMNER H., How to Stimulate Postwar Employment, 158–166
Slichter, Sumner H., cited, 112, 163
Smith, Leo, cited, 84
Social security
labor's desire to strengthen system of, 156
postwar extension of coverage, desirable, 33–34
provisions for Canadian veterans, 100–101
See also Unemployment insurance
SOLDIER LOOKS AHEAD, THE, John A. Clausen and Shirley A. Star, 9–17
STAR, SHIRLEY A., *see* Clausen, John A., jt. author
State finances
favorable position of, 74
revenue threatened by tax leniency to veterans, 74
use of reserves for veterans, 74–75
STATE PLANS FOR AID TO VETERANS, Frank Bane, 71–76
Taeuber, Conrad, cited, 50
TAIT, D. CHRISTIE, Veteran Re-employment Plans of Our Allies, 103–111
Taxation
reform in, needed, 164
state reduction or exemption for veterans, 74
a threat to state revenues, 74
TAYLOR, CARL C., The Veteran in Agriculture, 48–55
Taylor, Carl C., cited, 15, 66, 169
Taylor, Zachary, 169
TOMPKINS, WILLIAM F., Future Manpower Needs of the Armed Forces, 56–62

Unemployment
after World War I, 180
estimates of, after present war, 180
involving political conflict, 39–41
normal extent of, 28, 40
safeguards against postwar unemployment
accumulated needs and savings, 161–163
business expansion, 165–166
business plans, 44–47, 159–160
program to sustain demand, 164–165
prompt advances on terminated war contracts, 160
prompt disposition of government property, 160–161
removal of certain government controls, 161
See also Employment
Unemployment insurance
for veterans
administration of, 6, 67
amount of, 6
Canadian system of, 100
considered inadequate by labor, 155–156
social effects of, 67
terms of, 6, 63–64, 66–68
should be liberalized, 165

Veloski, Joseph, 149
VETERAN IN AGRICULTURE, THE, Carl C. Taylor, 48–55
VETERAN IN THE CIVIL SERVICE, THE, Samuel H. Ordway, Jr., 133–139
Veteran preference
in civil service
a reversal of the merit system, 133
effects on government, 137–138
possible relief from, 139
number of veterans appointed under preference provisions, 136–137
Veterans' Preference Act of 1944
provisions of, 134–136
in employment, necessity for, 178–179
probable effects of, 171–173
See also Re-employment of veterans
VETERAN RE-EMPLOYMENT PLANS OF OUR ALLIES, D. Christie Tait, 103–111
Veterans
adjustability of, 92, 93
as part of the community, 47, 71
assimilation of, into the economy, 93–94
attitudes of veterans
factors in formation of, 175–177

methods of determining, 174–175
problematic attitudes, 177–178
Canada's program for veterans
benefits on discharge, 96
education and vocational training, 99–100
employment rights, 98
health services, 96–97, 101
loans for homes and businesses, 99, 100
pensions, 97, 101
social security, 100–101
fear of competition of, 168
Federal Government's program for, 63–64
bonus following World War I, 70, 170–171
cost of, 64
education, 3, 64, 66, 169
employment service, 7, 68–69, 182–184
guaranteed loans, 6, 54, 63, 66
implementation of, by states, 72–73
labor's criticism of, 151–152, 154–156
liberalization of, 64–65
medical care, 64, 65–66
unemployment insurance, 6, 63–64, 66–68
number of, 63, 71, 169
political power of, 169
provisions for, in World Wars I and II compared, 1–7
readjustment of, to civilian life
comparative ease of, 91–92, 93
difficulties following World Wars I and II compared, 2, 71
factors in difficulty of, 175–179
reasons for assistance to, 48, 179
state plans for veterans
accessibility of services, 76
co-ordination of, 75–76
implementation of Federal measures, 72–73
independent state benefits, 73–74
use of state financial reserves, 74–75
viewing of, as a separate group, 167
as affecting social legislation and unity, 172–173
soundness of, 170
unfairness of, 171
See also Disabled veterans; Labor—program of, to assist veterans; Re-employment of veterans; Veteran preference

VETERANS AND WAR WORKERS IN THE POSTWAR LABOR FORCE, John D. Durand, 27–36
VETERAN'S ATTITUDES, THE, Willard Waller, 174–179
Vocational training
for disabled veterans
following World War I, 66
provisions for, 2, 64, 66
in Soviet Union and Britain, 109–110
in British Commonwealth, Soviet Union, and Brazil, 107–109
labor's view of provisions for, 152
of Negroes in wartime, 128–129

WAKEFIELD, TROY P., The Re-employment Program of the International Harvester Company, 122–126
WALLER, WILLARD, The Veteran's Attitudes, 174–179
Waller, Willard, quoted, 176
Washington, George, 61, 169
Watt, Robert J., cited, 116
Weaver, James Baird, 169
WEAVER, ROBERT C., The Negro Veteran, 127–132
Welch, Emmett, cited, 29, 31
WILL THERE BE ENOUGH JOBS? A. F. Hinrichs, 37–47
Willey, Malcolm M., cited, 78
Williams, Claude A., quoted, 67
Wilson, D. Stevens, quoted, 23, 24
Wilson, Woodrow, 185
WOLFBEIN, SEYMOUR L., *see* Jaffe, Abram J., jt. author
Woll, Matthew, 149
Women workers, married
arguments against and for, 34–35, 36
public care for children of, 34–35
wartime growth in number of, 30
Wood, Leonard, 169
Woods, Arthur, 184, 185
Wriston, Henry M., 171

Young people
abnormal number of, in wartime labor force, 29
encouragement of postwar retirement of, from labor force, 32–33